Masterclass

Designated Safeguarding Officer Training

Friday 16 October 2020

West One De Vere, London



Facilitated by:
Glenys Hurt-Robson
Associate Facilitator
The Athena Programme











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This one day masterclass, facilitated by Glenys Hurt-Robson, Associate Facilitator, The Athena Programme will support you to develop your role and responsibility as a Designated Safeguarding Officer / Designated Safeguarding Lead / Named Professional for safeguarding in your organisation. It will enable you to understand one or both of the Child and Adult abuse investigation processes under Working Together to Safeguard Children (2018) and / or the Care Act 2014.

This course will connect emotionally with your safeguarding core. It will stimulate and support you as you reflect on the key responsibilities of the role and how these relate to your organisational context. Against a backdrop of current safeguarding legislation (Children Act 2004, Care Act 2014) it will help you examine your own role and the roles of others in the multi-agency world of protecting and supporting children and adults at risk. The skills and knowledge gained will raise your awareness of current risks and allow you to proactively develop your safeguarding role.

The course will assist in building your resilience in dealing with allegations against staff and in-depth understanding of how to protect and support those involved.

The content is based on current NHS Intercollegiate Documents - Roles and Competencies for Safeguarding and pitched at NHS level 4 for named professionals.

Key Learning Objectives

- To understand the purpose, importance and role of the Designated Safeguarding Officer / Lead for safeguarding children and adults at risk.
- Explore the emotional impact from the disclosure of abuse.
- Explore the roles and responsibilities of other Safeguarding partners.
- Understand how to respond to those who are the subject of concerns or allegations of abuse and identify ways in which the Designated Safeguarding Officer can support staff and work with partners e.g.HR, LADO, DBS.
- How to manage and support staff through the process of allegations and/or disclosures/whistleblowing.
- Understand and explore in-depth your organisations safeguarding policies and procedures.
- Understand how your own values and beliefs can affect your role and responsibilities as a DSO exploring the emotional dimensions of safeguarding work for you and your workforce.
- Identify and understand the barriers to reporting and effective information sharing.
- To explore the difficult decisions to be made and the people they need to be made with.
- Understand how other Safeguarding Arrangements impact on Safeguarding, i.e. MARAC, MAPPA, Prevent Duty, FGM Duty, contextual safeguarding etc.
- To act as a source of support, advice and expertise within the organisation and liaising with relevant agencies and reviews e.g.
 SCR's and SAR's.
- Action planning section for development of Designated Safeguarding Officer teams.

The Facilitator for this course, Glenys Hurt-Robson MSc, is an experienced and enthusiastic trainer with a creative results-orientated approach. Glenys brings a unique blend of experience and skills with a track record of engaging people and organisations to help them realise their full potential, achieving measurable and realistic outcomes. Glenys has extensive knowledge and experience of safeguarding training and organisational development, together with governance and policy development achieved through a diverse career in the private, public and voluntary sectors. She is experienced in operating within complex environments with the ability to quickly engage stakeholders, providing a practical value—based approach to the development of individuals and organisations.





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Programme

09.30	Registration, Tea & Coffee
10.00	Introduction and Aims of the day Understanding the role of the Designated Safeguarding Officer
11.00	Tea & Coffee Break
11.15	Designated Safeguarding Officer roles and responsibilities and supporting staff
13.00	Lunch Break
14.00	Emotive aspects of the Designated Safeguarding Officer when working with disclosures, allegations and whistle blowing
15.15	Tea & Coffee Break
15.30	Effective information sharing and other safeguarding arrangements. Personal action planning for improving your safeguarding practise
16.30	Summary & Close



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